

REGISTERED No. M - 302
L.-7646



EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, AUGUST 21, 2025

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)

NOTIFICATION

Islamabad, the 31st July, 2025

No. F. 5/51/2024-Com.— The Federal Cabinet, under Case No.144/17/2025 dated 16-07-2025 and in terms of rule 17(3) of the Rules of Business, 1973, has been pleased to constitute a Cabinet Committee on **Pension Reforms for Uncovered Segments of the Labour Force**, with the following composition:

(1) Federal Minister for Law & Justice	Chairperson
(2) Federal Minister for Climate Change	<i>Member</i>
(3) Federal Minister for Overseas Pakistanis & Human Resource Development	<i>Member</i>
(4) Federal Minister for Power	<i>Member</i>
(5) Federal Minister for Commerce	<i>Member</i>
(6) Minister of State for Railways and Finance & Revenue (Mr. Bilal Azhar Kayani)	<i>Member</i>
(7) SAPM on Industries & Production	<i>Member</i>

(2241)

Price: Rs. 5.00

[1710(2025)/Ex. Gaz.]

- | | | |
|------|---|-------------------------|
| (8) | Provincial Ministers for Labour | <i>Member</i> |
| (9) | Provincial Secretaries of Labour Departments | <i>Member</i> |
| (10) | Chairman, EOBI | <i>Member</i> |
| (11) | IT Expert to be nominated by the Secretary, Information Technology and Telecommunication Division | <i>Member</i> |
| (12) | Expert on pension schemes to be nominated by the Governor, State Bank of Pakistan | <i>Member</i> |
| (13) | Mr. Zahoor Awan, Workers' Delegate | <i>Member</i> |
| (14) | Mr. Zulfigar Shah, Joint Director, PILER | <i>Member</i> |
| (15) | One Expert to be nominated by the International Labour Organization (ILO) | <i>Member</i> |
| (16) | Mr. Nizam-ud-Din, Team Lead, PMDU, PMO | <i>Member</i> |
| (17) | Secretary, Ministry of Overseas Pakistanis & Human Resource Development | <i>Secretary/Member</i> |
2. The Terms of Reference (ToRs) of the Committee shall be as under:
- (i) To develop a pension plan for unorganised workers (home based workers, head loaders, rag pickers, own account workers etc) who are currently not covered in any pension / worker welfare scheme;
 - (ii) To suggest tax incentives for employers in the informal sector for contribution to the pension scheme of their employees;
 - (iii) To work out the adoption of an electronic application-based registration for pension scheme, with auto-deduction from accounts of employer / employee as the preferred option;
 - (iv) To work out the introduction of a transferable unique identifier for pension subscribers to ensure continuity; and
 - (v) To formulate any other related proposal based on regional / international best practices for such schemes.
3. The Committee may co-opt any other member(s) or expert(s) as deemed appropriate.
4. The Committee shall complete its assigned mandate and submit proposals for the consideration of the Cabinet within thirty (30) days.
5. The Overseas Pakistanis and Human Resource Development Division shall provide secretarial support to the Committee.

SHANDANA AZIZULLAH,
Deputy Secretary.
(Cabinet Committees.).